

# Personnel Commission

### AGENDA OF REGULAR MEETING

Wednesday, March 13, 2019 - 5:30 P.M.
Site 18, Room 125
37230 37<sup>th</sup> Street East, Palmdale, CA 93550

CALL TO ORDER

#### PLEDGE OF ALLEGIANCE

ROLL CALL: Mr. Don Wilson, Chairperson

Mrs. Deneese Thompson, Vice Chairperson

Mrs. Kathleen Duren, Commissioner

Ms. Mary Theus, Interim Director, Personnel Commission

#### I. PRELIMINARY BUSINESS

<u>ACTION</u> 50-18/19

A. Approval of Amended Meeting Minutes - February 13, 2019

51-18/19

B. Approval of Meeting Minutes – February 27, 2019

#### II. PUBLIC COMMENTS

- A. Comments Concerning Items on the Agenda
- B. Comments from Members of the General Public Regarding Non-Agenda Items

### III. CONSENT AGENDA

Actions proposed for the Consent Agenda are items consistent with adopted rules and regulations of the Personnel Commission and are deemed routine in nature. They will be acted upon in one motion, without discussion, unless members of the Personnel Commission, staff, or a member in the audience requests an items removal. The item will be removed from the motion to approve and will be discussed immediately following the Consent Agenda.

ACTION 52-18/19

### A. Approval of Consent Agenda

- 1. Ratification of Eligibility Lists
- 2. Extension of Eligibility Lists
- 3. Nullification of Eligibility Lists
- 4. Ratification of Transfers

#### IV. UNFINISHED BUSINESS

**ACTION** 

A. Approval of Initial Placement: Assistant Director, Maintenance & Operations

48-18/19

## V. INFORMATION/REPORTS

- A. Expenses Review February, 2019
- B. Classified Update
- C. Interim Director, Personnel Commission
- D. Comments from Commissioners

### VI. RECESS TO CLOSED SESSION

- A. With respect to every item of business to be discussed in closed session, pursuant to Government Code, Section 54957
  - 1. Public Employee: Discipline/Dismissal/Release

Personnel Commission Meeting Agenda of March 13, 2019 Page 2

### VII. RECONVENE TO OPEN SESSION

# VIII. REPORT OUT ACTIONS TAKEN (if any) IN CLOSED SESSION

- A. With respect to every item of business to be discussed in closed session, pursuant to Government Code, Section 54957
  - 1. Public Employee: Discipline/Dismissal/Release

IX. D	ATE/TIME OF NEXT PERSONNE	L COMMISSION MEETING: March 27, 2019 at 5:30 P.M.
OPEN	SESSION ADJOURNMENT	P.M.

In compliance with the American with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Personnel Commission office at 661 285 2902. Notification 48 hours prior to the meeting will enable to the Commission to make reasonable arrangements to ensure accessibility to this meeting.

As of July 1, 2008, the District is required to make documents (revised or otherwise) distributed to the Personnel Commission within 72 hours of a meeting, simultaneously available for public review, provided such documents are not otherwise exempt from public disclosure. Such documents will be available for publicreview in the Personnel Commission office.

# **Personnel Commission Meeting** of the Palmdale School District

# Minutes of February 13, 2019 Scheduled Meeting

CALL TO ORDER Chairperson Don Wilson called the meeting to order at 5:30 p.m.,

followed by the Pledge of Allegiance led by Mrs. Thompson.

**MEMBERS PRESENT** Mr. Don Wilson, Chairperson

Mrs. Deneese Thompson, Vice Chairperson

Mrs. Kathleen, Commissioner

A quorum was present

STAFF PRESENT Ms. Mary Theus, Interim Director, Personnel Commission

Mrs. Susan McCormick, Administrative Secretary

PRELIMINARY BUSINESS Mrs. Thompson moved to approve the minutes of the January 23, 2019

> meeting, with Mrs. Duren providing a second, and discussion was called for. Hearing none, Mr. Wilson called for the vote and the motion

passed unanimously.

**PUBLIC COMMENTS CONCERNING** 

AGENDA ITEMS

None

PUBLIC COMMENTS CONCERNING **NON-AGENDA ITEMS** 

Gilbert Borquez, Maintenance Worker II and member of the CSEA negotiating team, addressed the Commission regarding the Maintenance Worker II-Certified classification. He thanked Ms. Theus for her clarification of the requirements, specifically the "or" between California state Contractor's License – OR – County, State, or Federal certificate... plus college units. He stressed the need for a clear path to advancement, which is important to the workers for morale and future retirement. Mr. Borquez also asked for further clarification concerning the requirement for college credits, suggesting the possibility of a standardized list of courses that are considered relatable to the

certified classification.

Erwin Bryant, Maintenance Worker II and CSEA Executive Board member, spoke regarding his attendance at the recent 2019 CSPCA Annual Conference. Mr. Bryant indicated that there was a lot of information to absorb, but he could see that the Personnel Commission is on task. He thanked the Commission for the opportunity to attend the Conference.

Carmen Calvillo, Bilingual School Secretary and member of the CSEA negotiating team, thanked the Commission for their work on the internal equity study. Ms. Calvillo also suggested the need for updating job descriptions and asked for inclusion of the negotiating team members in such studies.

Personnel Commission Meeting Minutes of February 13, 2019 Page 2

Claudia Mejuto, Executive Assistant-Non Confidential, reiterated Ms. Calvillo's statements concerning the internal equity study, noting that without this equity, the gap between equitable pay for the Confidential and Non Confidential classifications widens with each negotiated pay increase. She also indicated that she is always available for any questions the Commissioners have.

### SALARY/INTERNAL EQUITY STUDY

Mrs. Duren moved to table the Study to a later meeting, with Mrs. Thompson providing a second. Motion was approved unanimously. The study will commence when a Human Resources representative is able to attend.

### **CONSENT AGENDA**

Mrs. Duren moved to separate item 1: Ratification of Eligibility Lists from the Consent Agenda, with Mrs. Thompson providing a second. Mrs. Thompson then moved to approve the Consent Agenda, Items 2-4, with Mrs. Duren providing a second, and the motion was approved unanimously. Mrs. Duren moved to approve the Ratification of Eligibility Lists, with Mrs. Thompson providing a second, and discussion was called for. In response to a question from Mrs. Duren, Ms. Theus explained how there can be a greater number of ranks than there are eligibles on the list. With no further discussion, Mr. Wilson called for the vote and the motion passed unanimously.

#### UNFINISHED BUSINESS

None

#### **NEW BUSINESS**

None

### **INFORMATION / REPORTS**

### Expenses Review: January, 2019

The Commissioners reviewed the expenditures for the month of January.

### **Classified Update**

Ms. Theus distributed the Classified Update noting that recruitment will increase due to the expiration of eligibility lists.

### Interim Director, Personnel Commission

Ms. Theus shared that she had enjoyed the recent CSPCA Annual Conference and was happy to see an increase in attendance by CSEA members.

### **Comments from Commissioners**

Mrs. Duren expressed her pleasure with the attendance of three of the District's CSEA members at the CSPCA Annual Conference. She also shared that there was a lot of important information concerning new education legislation.

Personnel Commission Meeting Minutes of February 13, 2019 Page 3

Mrs. Thompson noted that the more time the Commission and members of CSEA can spend together without the day-to-day work issues is always positive. She appreciated the opportunity for CSEA to see how the Commissioners learn about their jobs.

Mr. Wilson echoed the sentiments of Mrs. Duren and Mrs. Thompson regarding the Conference, and added that he found the closing presentation to be especially valuable.

### **RECESS TO CLOSED SESSION**

Recess to closed session at 6:12 P.M.

- A. With respect to every item of business to be discussed in closed session, pursuant to Government Code Section 54957
  - 1. Public Employee Discipline/Dismissal/Release

**RECONVENE TO OPEN SESSION** 

Reconvened to open session at 6:37 P.M.

REPORT OUT OF CLOSED SESSION

With no action taken, there is no report.

**NEXT MEETING** 

The next regular meeting of the Personnel Commission is scheduled for February 27, 2019 at 5:30 P.M. in Room 125 at Site 18.

**ADJOURNMENT** 

On a motion made by Mrs. Duren, the meeting was adjourned at 6:45 P.M.

Respectfully submitted,

Many the

Mary Theus

Interim Director, Personnel Commission

APP	ROV	ED:
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Don Wilson, Chairperson

Deneese Thompson, Vice Chairperson

# **Personnel Commission Meeting** of the Palmdale School District

# Minutes of February 27, 2019 Scheduled Meeting

**CALL TO ORDER** Chairperson Don Wilson called the meeting to order at 5:30 p.m.,

followed by the Pledge of Allegiance led by Mrs. Thompson.

**MEMBERS PRESENT** Mr. Don Wilson, Chairperson

Mrs. Deneese Thompson, Vice Chairperson

Mrs. Kathleen, Commissioner

A quorum was present

STAFF PRESENT Ms. Mary Theus, Interim Director, Personnel Commission

Mrs. Susan McCormick, Administrative Secretary

PRELIMINARY BUSINESS Mrs. Duren moved to approve the minutes of the February 13, 2019

meeting, with Mrs. Thompson providing a second, and discussion was called for. Ms. Theus noted an omission from the minutes, causing Mrs. Duren to amend her motion to postpone approval to the next meeting. Mrs. Thompson seconded the motion, and Mr. Wilson called

for the vote. Motion passed unanimously.

Mrs. Duren – Aye; Mrs. Thompson – Aye; Mr. Wilson – Aye.

**PUBLIC COMMENTS CONCERNING** 

**AGENDA ITEMS** 

Lars Hasper, Maintenance Worker II Certified, addressed the Commission with concerns regarding the incoming Assistant Director, Maintenance & Operations, and his initial salary placement. Mr. Hasper also noted the qualifications and experience of the internal candidates for the position, adding that this was not a difficult position to fill.

Chris Weilbacher, Maintenance Worker II Certified, reiterated the concerns of Mr. Hasper, adding his own qualifications, experience, and recommendations for the position.

Gilbert Borquez, Maintenance Worker II and member of the CSEA negotiating team, also spoke in support of the internal candidates for the Assistant Director position. He expressed his concern for the morale of the department when outside candidates are hired at salaries higher than an internal candidate would accept. Mr. Borquez asked the Commission to table their decision on the salary placement for the incoming Assistant Director, Maintenance & Operations.

Erwin Bryant, Maintenance Worker II and CSEA Executive Board member, addressed the Commission with concerns about the salary in question and how negotiation fits within with the Merit System process.

Personnel Commission Meeting Minutes of February 27, 2019 Page 2

Mary Hines, Transportation Technician, spoke regarding her tenure with the district, the Salary/Internal Equity study, and her concern that outdated job descriptions may influence study results.

# PUBLIC COMMENTS CONCERNING NON-AGENDA ITEMS

Solange Henriquez, Assistant Director, Human Resources, addressed the Commission concerning internal equity issues that need to be resolved, and the District's rationale for proposed salary ranges.

Ms. Theus noted that the Transportation Technician job description is being examined for modernizing. Ms. Theus also explained the Personnel Commission's and Superintendent's roles in negotiated salaries for Leadership positions, noting that internal candidates have the same opportunity when promoting to management positions.

# SALARY/INTERNAL EQUITY STUDY

Mrs. Thompson moved to table the Study to a later meeting, with Mrs. Duren providing a second. Motion was approved.

Mrs. Thompson – Aye; Mrs. Duren – Aye; Mr. Wilson – Aye.

#### **CONSENT AGENDA**

Mrs. Duren moved to approve the Consent Agenda as presented, with a second from Mrs. Thompson. Motion was approved. Mrs. Duren – Aye; Mrs. Thompson – Aye; Mr. Wilson – Aye.

#### **UNFINISHED BUSINESS**

None

### **NEW BUSINESS**

### Approval of Initial Placement:

### Assistant Director, Maintenance & Operations

Mrs. Thompson moved to table this approval to a future meeting, with Mrs. Duren providing a second, and discussion was called for. Hearing none, Mr. Wilson called for the vote. Motion passed as follows: Mrs. Thompson – Aye; Mrs. Duren – Aye; Mr. Wilson – Aye.

### **Approval of Initial Placement:**

### **Occupational Therapist**

Mrs. Duren moved to approve the initial salary placement for Occupational Therapist as presented, with Mrs. Thompson providing a second. It was noted that this is a difficult position to fill due to a lack of qualified candidates. Motion was approved.

Mrs. Duren – Aye; Mrs. Thompson – Aye; Mr. Wilson – Aye.

### **INFORMATION / REPORTS**

### **Classified Update**

Ms. Theus distributed the Classified Update.

### **Comments from Commissioners**

Mrs. Duren shared that she and Mr. Wilson attended their second Merit Academy class and are learning a lot. She will continue to share items with Ms. Theus for implementation as necessary.

Personnel Commission Meeting Minutes of February 27, 2019 Page 3

Mr. Wilson also shared that the Merit Academy is intense but rewarding. He also noted that he was pleased to see the increase in attendance and participation at the Commission meetings.

RECESS TO CLOSED SESSION

Recess to closed session at 6:19 P.M.

- A. With respect to every item of business to be discussed in closed session, pursuant to Government Code Section 54957
  - 1. Public Employee Discipline/Dismissal/Release

**RECONVENE TO OPEN SESSION** 

Reconvened to open session at 7:30 P.M.

REPORT OUT OF CLOSED SESSION

With no action taken, there is no report.

**NEXT MEETING** 

The next regular meeting of the Personnel Commission is scheduled

for March 13, 2019 at 5:30 P.M. in Room 125 at Site 18.

**ADJOURNMENT** 

On a motion made by Mrs. Thompson, the meeting was adjourned

at 7:33 P.M.

Respectfully submitted,

Mary Theus

Interim Director, Personnel Commission

APPROVED	):
ALL MOVEL	•

Don Wilson, Chairperson

Deneese Thompson, Vice Chairperson

Kathleen Duren, Commissioner

## PERSONNEL COMMISSION

## **AGENDA ITEM**

DATE	March 13, 2019		REPORT
TO:	Personnel Commission	X	ACTION
FROM:	Mary Theus Interim Director, Personnel Commission		
RE:	RATIFICATION OF ELIGIBILITY LIST(S)		

# <u>STATUS</u>

The testing procedure for establishment of an eligibility list for the classifications on the attached "Classified Recruitment Summary Report" have been completed and the list(s) established as presented.

# **RECOMMENDATION**

It is recommended that the eligibility list(s) for the attached classification(s) be ratified.

# PALMDALE SCHOOL DISTRICT PERSONNEL COMMISSION March 13, 2019

# CLASSIFIED RECRUITMENT SUMMARY REPORT

Job Classification	Open Date	Close Date	Written Exam Date	QAI Date	Number of Applicants	Number Passed MQs	Number Passed Written	Passed Performance	Number Passed QAI	Number Eligible	Effective Date	Expiration Date	Merged *Yes/No	Total # of Ranks
Bilingual ECE Teacher Assistant	09/26/18	Continuous	02/15/19	02/28/19	16	1	1	NA	1	1	02/28/19	02/27/20	*Yes	5
Bilingual School Secretary	01/28/19	02/15/19	02/25/19	03/07/19	158	26	11	11	10	10	03/07/19	03/06/20	*Yes	9
Child Nutrition Assistant II	12/17/18	01/10/19	01/18/19	02/22/19	40	33	31	NA	30	30	02/26/19	02/25/20	No	14
ECE Teacher Assistant	09/12/18	Continuous	02/15; 02/26/19	02/28/19	41	4	4	NA	4	4	02/28/19	02/27/20	*Yes	7
Child Nutrition Cashier I	01/28/19	02/15/19	02/26; 03/06/19	NA	129	92	62	NA	NA	62	03/06/19	03/05/20	No	18
Paraeducator Moderate to Severe	01/10/19	01/31/19	02/12/19	02/21/19	93	24	12	NA	12	12	02/25/19	02/24/20	*Yes	11
Special Education Instructional Assistant I	01/10/19	01/31/19	2/6, 2/7, 2/15/19	02/20/19	118	76	34	NA	28	28	02/22/19	02/21/20	*Yes	18

<sup>\*</sup>Only new eligibles have the expiration date of the merged eligibility list; previous eligibles maintain the original expiration date.

This certifies the eligibility list process is complete and in compliance with pertinent Education Codes (merit system) and Personnel Commission Rules and Regulations.

Mary Theus

Interim Director, Personnel Commission

3/7/19

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# PERSONNEL COMMISSION

# **AGENDA ITEM**

DATE	March 13, 2019	REPORT
TO:	Personnel Commission	X ACTION
FROM:	Mary Theus Interim Director, Personnel Commission	
RE:	EXTENSION OF ELIGIBILITY LIST(S)	

# **STATUS**

The eligibility list(s) for the following classifications still contain(s) a sufficient number of qualified ranks.

Job Classification	Effective Date	Expiration Date	Date Extended
Administrative Clerk II	03/30/18	03/29/19	09/29/19

# **RECOMMENDATION**

It is recommended that the eligibility list(s) stated above, be extended for a period of six months.

# PERSONNEL COMMISSION

## **AGENDA ITEM**

DATE	March 13, 2019	REPORT
TO:	Personnel Commission	X ACTION
FROM:	Mary Theus Interim Director, Personnel Commission	
RE:	NULLIFICATION OF ELIGIBILITY LIST(S)	

# **STATUS**

The eligibility list(s) for the following classifications have expired or have insufficient ranks remaining.

Job Classification	Effective Date	Expiration Date
Bilingual ECE Teacher Assistant	01/31/19	01/30/20
Bilingual School Secretary	09/04/18	09/03/19
ECE Teacher Assistant	01/31/19	01/30/20
Paraeducator Moderate to Severe	10/05/18	10/04/19
Special Ed Instructional Asst. I	10/08/18	10/07/19

# **RECOMMENDATION**

It is recommended that the eligibility list(s) stated above be nullified.

MT: smc 52-18/19

### PERSONNEL COMMISSION

## **AGENDA ITEM**

DATE	March 13, 2019	REPORT
TO:	Personnel Commission	XACTION
FROM:	Mary Theus Interim Director, Personnel Commission	
RE:	RATIFICATION OF TRANSFER(S)	

# <u>STATUS</u>

As provided for in the Personnel Commission Rules and Regulations Section 4, Item 6.18B and in the collective bargaining agreement Article 7.1, the Personnel Commission shall ratify transfers.

# **RECOMMENDATION**

It is recommended that the Personnel Commission ratify the transfer(s) included as "Change of Status" from the Board Agenda.

## TRANSFERS AND REASSIGNMENTS

a.	Employee Name Andrews, Alescia M.	Effective Date 01/29/19	Classification(s) Special Education Instructional Assistant I, 6.5 hrs/182 days, from (SAGE) to (BS)	<u>Comments</u> Involuntary Transfer, Replacement for LaKinya Bates
b.	Hightower, Asia	02/19/19	From Instructional Assistant I (TA) 5.75 hrs/182 days, to Crossing Guard (Transp) 2.0 hrs/182 days	Voluntary Demotion
C.	Puzio, Maili	02/19/19	Accounting Clerk II, 8.0 hrs/12 mo, from (Fiscal Svc) to (M&O)	Voluntary Transfer, Growth
d.	Sims, Malinda	02/20/19	Special Education Instructional Assistant I, 5.75 hrs/182 days, from (SH) to (CA/SH) split position	Replacement for Claudia Rodriguez Reassignment; Elimination of position

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#### PERSONNEL COMMISSION

#### AGENDA ÎTEM

DATE:

February 27, 2019

REPORT

TO:

Personnel Commission

X ACTION

FROM:

Mary Theus

Interim Director, Personnel Commission

RE:

APPROVAL OF INITIAL SALARY PLACEMENT:

Assistant Director, Maintenance & Operations

### **BACKGROUND**

In accordance with Personnel Commission Rules and Regulations, Item 7.6, the initial salary placement is the first step of the salary range as approved by the Commission. An accelerated pay rate may be established in classifications where recruitment efforts are difficult. The initial salary placement may be set, with the recommendation of the Superintendent as well as the approval of the Board and Commission.

### **STATUS**

The Superintendent recommended initial salary placement for an Assistant Director, Maintenance & Operations candidate at Step 3 (\$72,387) of the Classified Director I category of the Leadership Team Salary Schedule. The Board will approve salary placement upon hire.

## **RECOMMENDATION**

It is recommended that the Personnel Commission approve the initial salary placement as recommended.

MT:smc 48-18/19

### PERSONNEL COMMISSION

### **AGENDA ITEM**

DATE:	March 13, 2019	X REPORT
TO:	Personnel Commission	ACTION
FROM:	Mary Theus Interim Director, Personnel Commission	

MONTHLY EXPENSES REVEW

### BACKGROUND

Attached are the expenses as captured by Infinite Visions for the dates listed at the top of the report. Expenses are categorized by Object code.

# <u>STATUS</u>

RE:

This action supports student achievement by procuring supplies, materials, equipment and services while ensuring that district funds are being managed in accordance with all applicable state and federal laws and Board policy.

The Commissioners will review transactions entered into by the Personnel Commission Director or employees delegated with the authority to procure supplies, materials, apparatus, equipment, and services.

# **RECOMMENDATION**

It is recommended that the Personnel Commission review the monthly expenses as presented by the attached report from Infinite Visions.

**Personnel Commission 230** 

From Date: 2/1/2019

To Date: 2/28/2019

Fiscal Year: 2018-2019

Account Number	Description	Budget	Adjustments	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Bal	%Bud
01.0.00000.0.00000.74400.4320 2300000	. Supplies	\$8,800.00	\$0.00	\$8,800.00	\$0.00	\$2,301.44	\$6,498.56	\$1,788.68	\$4,709.88	53.52%
01.0.00000.0.00000.74400.4380 2300000	. Supplies-Technology	\$1,950.00	\$0.00	\$1,950.00	\$555.72	\$555.72	\$1,394.28	\$0.00	\$1,394.28	71.50%
Printed: 3/5/2019	2:19 PM		Report: iVisions.rp	otGLGenRptwBud	getAdjNEW	2.5				

**Personnel Commission 230** 

Fiscal Year: 2018-2019

Printed: 3/5/2019

2:19 PM

From Date: 2/1/2019

2.5

To Date: 2/28/2019

Transaction Detail (Standard) Reference Number Requisition Num IE9028163 94 01.0.00000.0.00000.74400.4420. Non Cap 2300000 01.0.00000.0.00000.74400.4480. Non Cap 2300000	Asset	<u>Description</u> AP POSTING \$1,000.00	\$0.00	_	DNVERGEONE, INC.	20.00	Detail T	ts Payable otal:	Amount \$555.72 \$555.72	
2300000 01.0.00000.0.00000.74400.4480. Non Cap		·		\$1,000.00	\$0.00	60.00	<b>.</b>			
01.0.00000.0.00000.74400.4480. Non Cap	Asset Technology	\$17,671.00	•••			\$0.00	\$1,000.00	\$0.00	\$1,000.00	100.00%
2300000			\$0.00	\$17,671.00	\$0.00	\$0.00	\$17,671.00	\$15,299.34	\$2,371.66	13.42%
01.0.00000.0.00000.74400.5210. Mileage 2300000		\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$257.62	\$1,742.38	\$0.00	\$1,742.38	87.12%
01.0.00000.0.00000.74400.5220. Conference 2300000	nces/Mileage	\$13,451.00	\$0.00	\$13,451.00	\$1,862.77	\$9,499.49	\$3,951.51	\$3,195.91	\$755.60	5.62%
CF19175ML 19 CF19175ML2 19 CF19175ML3 1	PO/Ship Number 9167 19166 9167 19166 9167 19166 9167 19166 9260 19260	Description AP POSTING AP POSTING AP POSTING AP POSTING AP POSTING		CC CC CC	ame ONFERENCES ONFERENCES ONFERENCES ONFERENCES ONFERENCES		Account Account Account	ts Payable ts Payable ts Payable ts Payable ts Payable ts Payable fotal:	Amount \$185.15 \$15.09 \$81.89 \$90.82 \$1,489.82 \$1,862.77	
01.0.00000.0.00000.74400.5310. District I 2300000	Membership	\$3,350.00	\$0.00	\$3,350.00	\$0.00	\$3,350.00	\$0.00	\$0.00	\$0.00	0.00%
01.0.00000.0.00000.74400.5712. Direct C 2300000	osts-Printing	\$2,000.00	\$0.00	\$2,000.00	\$0.00	\$416.00	\$1,584.00	\$0.00	\$1,584.00	79.20%
01.0.00000,0.00000.74400.5719. Direct C 2300000	osts-Mailing Services	\$1,500.00	\$0.00	\$1,500.00	\$0.00	\$268.88	\$1,231.12	\$0.00	\$1,231.12	82.07%
01.0.00000.0.00000.74400.5810. Advertis 2300000	ing - Legal	\$9,940.00	\$0.00	\$9,940.00	\$812.54	\$2,813.97	\$7,126.03	\$448.76	\$6,677.27	67.18%
3349174 9	mber PO/Ship Number 4385 194146 5022 194774 5023 194775	Description AP POSTING AP POSTING AP POSTING		A B	ame V PRESS OXWOOD TECHNOLOG OXWOOD TECHNOLOG		Accoun	ts Payable ts Payable ts Payable	Amount \$162.54 \$200.00 \$450.00 \$812.54	
01.0.00000.0.00000.74400.5822. Legal E 2300000	xpenses	\$152,559.00	\$0.00	\$152,559.00	\$0.00	\$19,361.75	\$133,197.25	\$45,638.25	\$87,559.00	57.39%
01.0.00000.0.00000.74400.5828. Softwar 2300000	e Support	\$24,530.00	\$0.00	\$24,530.00	\$0.00	\$24,295.20	\$234.80	\$0.00	\$234.80	0.96%
01.0.00000.0.00000.74400.5830. Consult 2300000	ants	\$6,000.00	\$0.00	\$6,000.00	\$0.00	\$0.00	\$6,000.00	\$0.00	\$6,000.00	100.00%

Report: iVisions.rptGLGenRptwBudgetAdjNEW

Personnel Commission 230 From Date: 2/1/2019 To Date: 2/28/2019

Fiscal Year: 2018-2019

Fiscal Year: 2018-2019	3									
Account Number		Budget	Adjustments	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Bal	%Bud
01.0.00000.0.00000.74400.5890 2300000	Other Operation Services	\$800.00	\$0.00	\$800.00	\$0.00	\$0.00	\$800.00	\$600.00	\$200.00	25.00%
01.0.00000.0.00000.74400.5899. 2300000	. Suspense	\$11.445.00	\$0.00	\$11,445.00	\$0.00	\$0.00	\$11.445.00	\$0.00	\$11,445.00	100.00%
Fun	ction: Personnel Commission - 7440	00 \$753,401.00	\$0.00	\$753,401.00	\$43,243.30	\$337,090.23	\$416,310,77	\$66,970.94	\$349,339.83	46.37 %
01.0.00000.0.00000.82000.2230 2300000	. Custodian	\$11,658.00	\$0.00	\$11,658.00	\$926.63	\$6,755.39	\$4,902.61	\$0.00	\$4,902.61	42.05%
Transaction Detail (Standard)  Reference Number Requisition Number PO/Ship Number Description  3712 0 0 ZHRSE4N001				· -	<u>ame</u> vanholton		<u>Journ:</u> Adjusi Detail	ting	Amount \$926.63 \$926.63	
01.0.00000.0.00000.82000.2231 2300000	Custodian-extra duty	\$373.00	\$0.00	\$373.00	\$0.00	\$0.00	\$373.00	\$0.00	\$373.00	100.00%

Printed: 3/5/2019 2:19 PM Report: iVisions.rptGLGenRptwBudgetAdjNEW

**Personnel Commission 230** 

Fiscal Year: 2018-2019

From Date: 2/1/2019

To Date: 2/28/2019

Account Number	Description	Budget	Adjustments	GL Budget	Range To Date	 YTD	Balance	Encumbrance	Budget Bal	%Bud

01.0.00000.0.00000.82000.4320. Supplies 2300000	\$1,930.00	\$0.00	\$1,930.00	\$0.00	\$0.00	\$1,930.00	\$0.00	\$1,930.00	100.00%
01.0.00000.0.00000.82000.4393. Water, Bottled 2300000	\$200.00	\$0.00	\$200.00	\$0.00	\$86.24	\$113:76	\$113.76	\$0.00	0.00%
Function: Operations -	82000 \$22,599.00	\$0.00	\$22,599.00	\$1,679.62	\$11,762.13	\$10,836.87	\$113.76	\$10,723,11	47.45 %
Grand Total:	\$776,000.00	\$0.00	\$776,000.00	\$44,922.92	\$348,852.36	\$427,147.64	\$67,084.70	\$360,062.94	46.40%

End of Report

Report: iVisions.rptGLGenRptwBudgetAdjNEW

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